



## **Behavior Management Policy**

Camp Clemson utilizes and encourages the practice of praise and positive reinforcement as effective methods of behavior management. We find that participants who receive positive and understanding interactions develop a good self-concept, problem-solving abilities, and self-discipline. Our first avenue for behavior management is always positive techniques but when these techniques prove ineffective additional steps may be required for behavior modification. The number one goal of our policy is to keep all children in the program safe. Please review our policies below so you fully understand the system we use for behavior infractions.

- Initially, participants will be given a quiet reprimand/verbal warning. This warning is undocumented and is often given by the counselor.
- If behavior persists after verbal warning or if behavior constitutes immediate remediation, a warning write up will be written for the camper. This write up will be given to guardians upon pick-up or via phone or email and will describe the event that occurred, and the steps taken to resolve the issue. Parent are requested to sign the report as acknowledgment of communication of the issue and should reinforce any behavior modification techniques at home.
- If behavior persists after the warning write up or if behavior is egregious enough to justify bypassing a warning write up there will be a official write up completed with Behavior Modification Action Plan. The Behavior Modification Action Plan will be implemented to identify specific behaviors and work with the participant and guardian to develop appropriate behavior management solutions. (Write Up 1)
- If behavior problems continue after implementation of the Behavior Action Plan or if behavior is deemed suspension worthy the student will receive Write Up 2 which will result in suspension depending on violation (1-3 days).
- If a behavior problem persists, a 3rd Write Up will be presented and the participant will be asked to leave the program for the remaining summer term.
- For severe offenses, such as but not limited to: fighting/hitting, theft, vandalism, bullying, possession of weapons or drugs, severe verbal threats, sexual misconduct, or any other safety related behavior, the participant may be suspended or dismissed from the program immediately. Any of the above mentioned behaviors may result in immediate suspension or expulsion from program.

### **Examples of behaviors that would constitute a behavior write up:**

*Please note that disruptive behavior is not tolerated and each infraction will be looked at independently and at the discretion of the camp leadership staff.*

- Calling of names, bullying
- Swearing
- Stealing
- Hitting, pushing, kicking, tripping, slapping, wrestling, biting, spitting, shoving (any aggressive physical contact)
- Throwing object/self
- Walking/running away from camp staff
- Disrespecting camp staff / defiance of staff instructions
- Vandalism
- Crawling under bathroom stalls
- Climbing any structures not authorized by staff
- Sexually suggestive language, foul language, derogatory language